

The Benefits of Hispanic Network Membership

Your involvement will help foster better communication with, and understanding of the roles of, other Maricopa County departments.

Provides access to a formal support network of local governments professional by participating with other networks such as the City of Phoenix Hispanic Network, Los Abogados, West Valley Hispanic Association, Council La Raza, and ASU organizations.

Helps increase your opportunity for professional success.

Provides an opportunity to “network” with other Maricopa County employees.

Offers a forum to discuss ways to manage in a culturally diverse environment in order to achieve productive results.

Promotes the need for broader individual perspectives on cultural issues.

Diversity Drives Respect

As our local and national populations become increasingly diverse, the need for an understanding of, and respect for, the cultural differences of the individuals that comprise our Maricopa County workforce, will become absolutely imperative in order for us to adequately serve both the public and our own Maricopa County employees. The Network’s role is to serve as a focal point to direct changes in public policy and practice that will, in turn, ensure that cultural differences are respected within our workplace. In an effort to meet these goals, the Network holds regularly scheduled meetings and sponsors special events. The Network also supports the creation of management training and mentoring programs throughout Maricopa County.

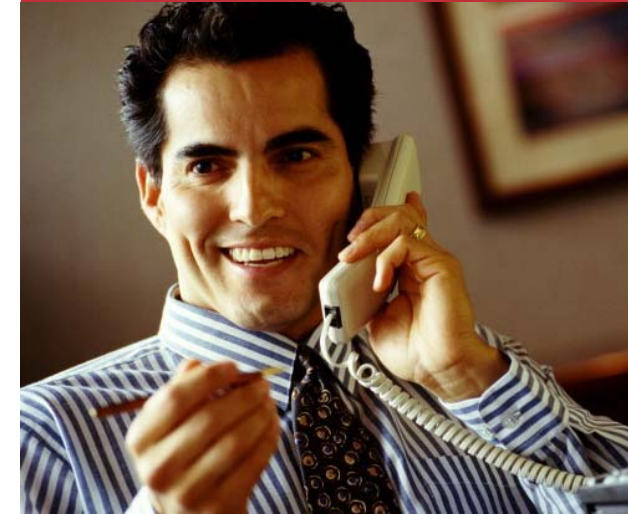
In the final analysis, our goal is to encourage you to celebrate the benefits of a diverse workforce.

"A diverse workforce requires understanding, and above all, a healthy sense of respect."

— David Smith,
County Administrative Officer



Hispanic Network



Maricopa County

Our “Vision”

Our “Vision” is to form a united and cohesive organization that offers an opportunity to:

- Improve your career through personal and professional development
- Identify promotional opportunities for under represented groups.

This will be accomplished through various training seminars and social events throughout the year.

Our “Mission”

The mission of the Maricopa County Hispanic Network is to provide a mutually supportive and positive learning environment in which every member can utilize networking opportunities, attain professional growth through education and training, personal growth through community service and the promotion of cultural diversity within all levels of Maricopa County.

Our “Goals”

- To form a united and cohesive organization that serves its members as well as the community through community service.
- Establish a County mentoring program for minorities
- Encourage all Maricopa County leadership and employees to value cultural diversity.
- Attain training credit for Maricopa County employees for attending MCHN meetings.

The Benefits of Workplace Diversity

Recognizes the talents of a diverse workforce which creates high morale and a more productive organization

Builds partnerships with a diversity of cultures in order to become a stronger community.

Improve customer/client satisfaction and identity with Maricopa County’s mission.

Encourages Maricopa County’s leadership to recognize the value of personal and cultural differences.

Helps employees adapt to a constantly changing workplace environment.

Why should you join?

- Become active and make a difference in your community through community service
- Obtain vital information through speakers on current issues to be an informed citizen.
- “Participate in on-going activities for self-improvement and learn leadership skills.
- Network with other County employees and enjoy meeting new people.

Meet your officers....



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Vice President
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Treasurer
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